

STATE WORKERS' COMPENSATION OVERVIEW – ALABAMA

Issue	Regulation	Comments
Employee's Notice to Employer	Within five days	Written notice required. Late notice excusable up to 90 days.
Employee's Claim Filing Requirements	Within two years	Time starts running on the date of injury or last compensation payment.
Employer's Report of Accident	Within 15 days	
Waiting Period	Three days	Retroactively paid if disability exceeds 21 days.
Temporary Total Disability (TTD) Benefits	<u>July 1, 2019 to June 30, 2020</u> Max: \$892 per week Min: \$245 per week	An employee's benefit rate is 66 and two-thirds percent of his or her average weekly wage (AWW), subject to the limits that are in effect on the date of injury. New limits become effective as of July 1 each year.
Permanent Partial Disability (PPD) Benefits	<u>July 1, 2018 to June 30, 2019</u> Max: \$865 per week Min: \$238 per week	PPD benefits may be payable for up to 300 weeks for unscheduled injuries. If a scheduled PPD follows or accompanies a period of TTD resulting from the same injury, the period of TTD is not deducted from the maximum number of weeks set for each partial disability.
Death Benefits		Death benefits depend on the number of surviving dependents and their ages and marital status. Employers must also pay funeral expenses of up to \$3,000 for a deceased employee.
Coverage of Minors	Yes	Double compensation if minor is illegally employed.
Coverage of Occupational Disease	All Diseases	Filing within two years of last exposure or payment for death; three years if coal miner's pneumoconiosis. Compensation same as accidents.
Occupational Hearing Loss	Yes	Scheduled criteria to determine degree of hearing loss.
State OSHA Program	No	

ADDITIONAL INFORMATION

Resources:

Alabama Department of Labor Workers' Compensation [website](#)

Posting Notice to Employees:

Alabama employers must post this [notice](#) in conspicuous locations within their employees' workplaces

Mailing Address:

Department of Industrial Relations
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