

## STATE WORKERS' COMPENSATION OVERVIEW – ARIZONA

I s s u e	R e g u l a t i o n	C o m m e n t s
Employee's Notice to Employer	As soon as practicable	Failure to provide a notice is excusable for good cause.
Claim Filing Requirements	Within one year	Time begins to run when the injury becomes manifest or when the claimant knows or should have known of the compensable injury. Failure to file a claim is excusable for good and reasonable cause.
Employer's Report of Accident	Within 10 days	To Industrial Commission of Arizona and insurance carrier.
Waiting Period	Seven days	Retroactively paid if disability lasts at least 14 days.
Temporary Total Disability (TTD) Benefits	<u>Jan. 1, 2019 to Dec. 31, 2019</u> Max: <b>\$3,161.21</b> per month	An employee's monthly TTD benefit rate is 66 and two-thirds of his or her average monthly wage (AMW), which is based on earnings during the 30 days preceding the injury. For purposes of calculating the benefit rate, an employee's AMW is subject to a maximum that is in effect on the date of injury. New maximums become effective as of Jan. 1 each year. Monthly TTD benefits may increase by \$25 if the injured employee has any dependents.  The monthly death benefit rate depends on the number of surviving dependents and their ages and marital status. Children qualify for these benefits until the age of 18 (22 if full-time student) or marriage. A two-year lump sum is payable to a surviving spouse upon remarriage. Employers must also pay up to \$5,000 for funeral expenses.
Death Benefits	<u>Jan. 1, 2018 to Dec. 31, 2018</u> Max: <b>\$3,084.10</b> per month	
Permanent Partial Disability (PPD) Benefits	<u>Jan. 1, 2019 to Dec. 31, 2019</u> Max: <b>\$2,607.86</b> per month  <u>Jan. 1, 2018 to Dec. 31, 2018</u> Max: <b>\$2,544.26</b> per month	An employee's monthly PPD benefit rate is either 55 percent of his or her AMW or 55 percent of the difference between his or her pre- and post-injury wages, subject to the maximum in effect on the date of injury. The type of injury and extent of permanent disability also determines the length of benefits.
Coverage of Minors	Yes	Illegally employed minors are eligible for compensation of up to 150 percent of regular rates. A lump sum is payable to the minor's guardian.
Coverage of Occupational Disease	All diseases	Employee receives compensation from the last employer where he or she was last exposed to the hazard. In the case of silicosis and asbestosis, employee must have been exposed for at least two years to the hazard.
Occupational Hearing Loss	Yes	For permanent and complete loss of hearing in one ear, eligible for 20 months of benefits. For permanent and complete loss of hearing in both ears, eligible for 60 months of benefits.

State OSHA Program	Yes	
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## **ADDITIONAL INFORMATION**

### **Industrial Commission of Arizona**

800 W. Washington Street  
Phoenix, AZ 85007  
602.542.4661

### **Workplace poster**

### **Heffernan Insurance Brokers:**

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