



Risk Management Center

Labor & Employment Source: Your HR Library *Your ONE Source for Trusted Insights*

How much time have you spent looking for definitive compliance information? The Labor & Employment Source connects you with essential human resources documents, tools, and insights.

- Interactive HR tools
 - Classification Wizard
 - Salary Benchmarking
 - HR Auditor
 - Employee Cost Calculator
 - FMLA Wizard
 - Handbook Builder
 - State Law Finder
 - Labor Posters
- Regulatory advice you can use — including state and federal information
- 100s of practical, compliant resource downloads
- Easy ways to quickly search topics of interest
- Training resources
- Bi-monthly videos & webinars on trending HR topics

Customized Resources

Need a specific compliance document? There are two ways to go.

1. Through the Give Feedback feature, you can submit content requests that can then be voted on and developed. It's proactive, not reactive!
2. Custom documents can be developed just for you for an additional fee.

Spotlight on Ask an HR Expert

Have a state- or industry-specific compliance question? Want to talk with an expert to gain the reassurance that you're on the right track?

The Labor & Employment Source is more than just a website, it's also a lifeline to HR experts.

- Team of certified HR and benefits consultants available by phone or email
- Response within 4 business hours
- No question limits
- Legal consultation available

To learn more, please contact your platform provider or KPA Client Services at 503.766.6099 or clientservices@kpaonline.com.

Tools to Enhance Your Compliance



COI Track

Manage the Certificate of Insurance (COI) process and ensure your business is protected from unexpected liability.



Incident Track

Report claims and reduce incidents. Track employee injuries and related time off of work, conduct incident analyses, and run OSHA 300 Logs.



SDS Track

Comply with the new Globally Harmonized System.



Audit Track

Create audits, surveys, questionnaires, and self-assessments.



HR Essentials

Achieve HR compliance, enabled through online educational materials, an HR & Benefits library, and access to on-demand experts.



BBS Track

Cultivate a safety culture throughout your organization with a Behavior-Based Safety (BBS) Program. Ensure your employees are doing their jobs safely.



Safety Observation Track

Perform and track safety observations and demonstrate job compliance.



Job Description Track

Build job descriptions that clearly communicate employee responsibilities and job-related health and safety requirements.



Training Track

Automate your entire employee training process. Schedule, track, and document training with a database of training titles.



Online Risk Management Library

Access a multitude of bilingual risk management documents and resources.



Loss Control Inspection Services

Attain certified experts to analyze current workplace conditions and environmental waste disposal programs, conduct on-site training, and assist with the management, tracking, and reporting of compliance issues.