

STATE WORKERS' COMPENSATION OVERVIEW – MARYLAND

Issue	Regulation	Comments
Employee's Notice to Employer	Within 10 to 30 days	10 days after injury, 30 days after death.
Employee's Claim Filing Requirements	Within two years	The claim must be filed within two years after the disability begins or 18 months after the employee's death.
Employer's Report of Accident	Within 10 days	For injuries resulting in three or more days of disability or death.
Employee's Waiting Period	Three days	Retroactively paid if disability exceeds 14 days.
Temporary Total Disability (TTD) Benefits	<u>Jan. 1, 2019 to Dec. 31, 2019</u> Max: \$1,116 per week Min: \$50 per week	An employee's TTD benefit rate is two-thirds of his or her average weekly wage (AWW), subject to the limits in effect for the date of injury. If the employee's AWW is less than \$50 per week, the employee must receive his or her entire AWW. New benefit rate limits become effective as of Jan. 1 each year.
Death Benefits	<u>Jan. 1, 2018 to Dec. 31, 2018</u> Max: \$1,094 per week Min: \$50 per week	Weekly death benefit amounts depend on the number of surviving dependents and their ages and marital status. Employers must also pay \$7,000 for a deceased employee's funeral expenses.
Permanent Partial Disability (PPD) Benefits	<u>Jan. 1, 2019 to Dec. 31, 2019</u> Max weekly rate for award of: 74 or fewer weeks: \$187 75-249 weeks: \$372 250 or more weeks: \$837 <u>Jan. 1, 2018 to Dec. 31, 2018</u> Max weekly rate for award of: 74 or fewer weeks: \$183 75-249 weeks: \$365 250 or more weeks: \$821	An employee's PPD benefit rate depends on the date of injury and the number of weeks awarded. If PPD is awarded for: <ul style="list-style-type: none"> • Less than 75 weeks, the rate is 33 and one-third percent of the employee's AWW • 75 to 249 weeks, the rate is one third of the employee's AWW • 250 or more weeks, the rate is two thirds of the employee's AWW All three rates are subject to the limits in effect on the date of injury.
Coverage of Minors	Yes	Future earning capacity considered when determining amount of compensation. The compensation may double if the minor was employed illegally.

Coverage of Occupational Disease	All Diseases	Employer must receive notice within one year from the time the employee learns about the disability's connection to his or her employment. Employers must notify the commission immediately upon learning that an employee has been disabled by an occupational disease (10-day rule does not apply).
Occupational Hearing Loss	Yes	Employers liable if worker was exposed to harmful noise for at least 90 days.
State OSHA Program	Yes	

ADDITIONAL INFORMATION

Workplace [Poster](#)

[Maryland Workers' Compensation Commission](#)

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