

NEW JERSEY

Brought to you by Heffernan Insurance Brokers



STATE POSTER REQUIREMENTS

This document provides direct links to the workplace posters employers are required to display under state law. These posters, including official translated versions, are created and updated by state agencies. Employers must also comply with all applicable federal posting requirements.

Employers are required to display required posters in a public place where employers can easily access them. While most posters apply to all employers within the state, some may apply to specific industries or employers. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS:

- Child labor law poster (updated June 2019)
- Wage and hour poster (updated June 2019)
- Unemployment/disability poster (updated June 2019)

ALL EMPLOYERS

The following posters are required for all New Jersey employers:

- Wage and hour poster
[English](#)
- Wage payment notice
[English](#)
- Unemployment/disability poster
[English](#)
- Child labor law poster
[English](#)
- Whistleblower notice
[English](#)
- Family leave notice
[English](#)
- Employee leave poster
[English](#)
- Gender equity notice
[English](#) ▪ [Spanish](#)
- Reporting and recordkeeping poster
English ([11 by 17 inches](#)) ▪ ([8.5 by 11 inches](#))
- New Jersey Smoke-Free Air Act
[English](#)

- Earned sick leave poster
[English](#) (also available in [other languages](#))
- Workers' compensation notice
Available through insurance carrier.

POSTERS REQUIRED FOR CERTAIN EMPLOYERS

The following posters are required for New Jersey employers that are subject to the laws or conditions specified below:

- The New Jersey Family Leave Act: required for employers with at least **50 employees** and government entities.
[English](#) ▪ [Spanish](#)

Required Workplace Posters New Jersey

- **Minor hour schedule poster:** required for all employers that employ workers under the age of 18 in occupations other than agriculture, domestic service in private homes or newspaper carriers.
[English](#)
- **Prohibited discrimination poster:** required for employers covered by New Jersey's discrimination laws. Employers must display all applicable posters.
Public accommodations: [English](#) ▪ [Spanish](#)
Employment: [English](#) ▪ [Spanish](#)
Housing: [English](#) ▪ [Spanish](#)
- **Right to know poster:** required for all public sector employers.
Employers must call the Right to Know Infoline at 609-984-2202. Copies in English, Spanish and Polish may be available.