

STATE WORKERS' COMPENSATION OVERVIEW – OREGON

I s s u e	R e g u l a t i o n	C o m m e n t s
Employee's Notice to Employer	Within 90 days	Must be in writing and the employer must acknowledge receiving it.
Employee's Claim Filing Requirements	Within 90 days for injuries	A different standard applies for occupational diseases (see below).
Employer's Report of Accident	Within five days	Must include detailed information about the injury and the employee.
Waiting Period	Three days	Retroactively paid if disability exceeds 14 days.
Temporary Total Disability (TTD) Benefits	<u>July 1, 2018 to June 30, 2019</u> Max: \$1,339.37 per week <u>July 1, 2017 to June 30, 2018</u> Max: \$1,280.80 per week	An employee's weekly benefit rate is 66 and two-thirds percent of his or her average weekly wage (AWW), subject to the maximum in effect on the date of injury. TTD benefits are also subject to a minimum of the lesser of either \$50 or 90 percent of AWW per week.
Permanent Partial Disability (PPD) Benefits	<u>July 1, 2018 to June 30, 2019</u> Max: \$1,007.05 per week <u>July 1, 2017 to June 30, 2018</u> Max: \$963.01 per week	Weekly PPD benefits vary depending on impairment rating. The impairment rating is a percentage used to represent degree of disability a worker has as a result of injury or disease.
Death Benefits	<u>July 1, 2018 to June 30, 2019</u> Max \$5,840.74 per month <u>July 1, 2017 to June 30, 2018</u> Max \$5,585.32 per month	Monthly death benefit amount depends on date of injury, the number of dependents and the dependents' ages and marital status. Employers must also pay funeral expenses of up to \$19,260.20 for a deceased employee.
Coverage of Minors	Yes	
Coverage of Occupational Disease	All Diseases	Claim must be filed by the later of one year from the date the employee: (i) discovers or should have discovered the illness or (ii) becomes disabled or is informed he or she is suffering from an occupational disease.
Occupational Hearing Loss	Yes	Must file a claim within one year of diagnosis.
State OSHA Program	Yes	

ADDITIONAL INFORMATION

Resources:

Oregon Workers' Compensation Division [website](#)

Oregon Occupational Safety and Health [website](#)

Mailing Address:

Department of Consumer and Business Services

Workers' Compensation Division

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