



STATE POSTER REQUIREMENTS

This document provides direct links to the workplace posters employers are required to display under state law. These posters, including official translated versions, are created and updated by state agencies. Employers must also comply with all applicable federal posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers within the state, some may apply to specific industries or employers. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS:

- Minimum wage poster (Updated July 2019).
- Agricultural employee minimum wage poster (updated July 2019).

STATE POSTERS

The following posters are required for employers in Oregon with **less than 25 employees**:

- Minimum wage poster: (not required for federal government employers)
[English](#) ▪ [Spanish](#)
- Oregon OSHA poster
[English](#) ▪ [Spanish](#)
- Equal Pay Poster
[English](#) ▪ [Spanish](#)
- Protections for victims of domestic violence, harassment, sexual assault and stalking.
[English](#) ▪ [Spanish](#)

The following posters are required for employers with 25 or more employees:

- Family leave poster
[English](#) ▪ [Spanish](#)

AGRICULTURAL EMPLOYERS

The following posters are required for agricultural employers:

- Field sanitation poster
[English](#) ▪ [Spanish](#)

- Protection from pesticide poster
[English/Spanish](#)
- Agricultural employee minimum wage poster
[English](#) ▪ [Spanish](#)

EMPLOYERS SUBJECT TO SPECIFIC LAWS

The following posters are required for employers subject to the laws referenced below:

- **Unemployment insurance notice:** required for employers with at least a \$1,000 payroll in a calendar quarter or with one or more workers during 18 different weeks in a calendar year. **The [Employment Department](#) automatically sends this notice after an account is set up or reopened.** Employers can order a duplicate if necessary. When ordering a duplicate, employers will need their business identification number.

Required Workplace Posters Oregon

- **Workers' compensation compliance notice:** required for employers subject to Oregon's workers' compensation laws.
[Employers receive this notice from the Workers' Compensation Division after they purchase workers' compensation insurance.](#)
- **No smoking poster:** required for all businesses subject to Oregon's Smoke-free Workplace law.
English [5.8 x 3.8 in.](#) [7.5 x 5 in.](#) [10.5 x 7 in.](#)
Spanish [5.8 x 3.8 in.](#) [7.5 x 5 in.](#) [10.5 x 7 in.](#)
- **Employee Work Schedules Law – NEW:** Employees of retail, hospitality or food services establishments that employ 500 or more employees worldwide are covered.
[English](#) ▪ [Spanish](#)