

VIRGINIA

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STATE POSTER REQUIREMENTS

This document provides direct links to the workplace posters employers are required to display under state law. These posters, including official translated versions, are created and updated by state agencies. Employers must also comply with all applicable federal posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers within the state, some may apply to specific industries or employers. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS:

- Occupational safety and health poster (updated in January 2019).

ALL EMPLOYERS

The following posters are required for all employers in Virginia:

- Occupational safety and health poster
[English](#) ▪ [Spanish](#)
- Unemployment insurance notice
[English](#) ▪ [Spanish](#)
- Employer earned income tax credit poster
[English](#) ▪ [Spanish](#)
- Employer credit for low-income individuals poster
[English](#)

POSTERS REQUIRED FOR CERTAIN EMPLOYERS

The following posters are required for employers that are subject to specific laws or that operate in the specified industries:

- Workers' compensation notice: required for employers subject to Virginia's workers' compensation laws.
[English](#)
- Human trafficking poster: required for adult entertainment and truck stop establishments.
[English](#)