

STATE WORKERS' COMPENSATION OVERVIEW – VIRGINIA

I s s u e	R e g u l a t i o n	C o m m e n t s
Employee's Notice to Employer	Within 30 days	The notice must be in writing.
Employee's Claim Filing Requirements	Within two years	Time begins running from the accident or death
Employer's Report of Accident	Within 10 days	Must contain the name, nature and location of the business of the employer and the injured employee's name, age, sex, wages and occupation. The date and hour of the accident must also be provided.
Waiting Period	Seven days	Retroactively paid if disability exceeds more than 3 weeks.
Temporary Total Disability (TTD) Benefits	<u>July 1, 2019 to June 30, 2020</u> Max: \$1,120.00 per week Min: \$275.50 per week	The weekly benefit rate is 66 and two-thirds percent of the employee's average weekly wage (AWW), subject to limits in effect on the date of injury. TTD benefits are payable for a maximum of 500 weeks, unless the person is totally and permanently disabled. Death benefits also include up to \$10,000 for funeral expenses and up to \$1,000 in reasonable expenses for transporting the decedent's remains for burial.
Death Benefits	<u>July 1, 2018 to June 30, 2019</u> Max: \$1,082.00 per week Min: \$270.50 per week	
Permanent Partial Disability (PPD) Benefits	<u>July 1, 2019 to June 30, 2020</u> Max: \$1,120.00 per week <u>July 1, 2018 to June 30, 2019</u> Max: \$1,082.00 per week	PPD benefits are subject to the maximum rate but not to the minimum limit. The length of time an employee may receive PPD benefits depends on the injury.
Coverage of Minors	Yes	Benefits of over \$15,000 are payable to a guardian.
Coverage of Occupational Disease	All Diseases	Claim must be filed within two years after a diagnosis of the disease is first communicated to the employee or within five years from the date of the last injurious exposure in employment, whichever first occurs.
Occupational Hearing Loss	Yes	Benefits cover only the degree of hearing loss related to employment and not due to natural circumstances or aging.
State OSHA Program	Yes	

ADDITIONAL INFORMATION

Resources:

Virginia Workers' Compensation Commission [website](#)

Posting Notice to Employees:

Virginia employers must post this workers' compensation [notice](#) in their employees' workplaces

Mailing Address:

Workers' Compensation Commission
1000 DMV Drive
Richmond, VA 23220
(877) 664-2566

Heffernan Insurance Brokers

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