

STATE WORKERS' COMPENSATION OVERVIEW – WASHINGTON

I s s u e	R e g u l a t i o n	C o m m e n t s
Employee's Notice to Employer	Immediately	Notice is necessary for injuries that result in medical treatment, hospitalization, disability or death.
Employee's Claim Filing Requirements	Within one year	From the date of injury.
Employer's Report of Accident	Immediately	
Waiting Period	Three days	Benefits for the first three days are payable retroactively if disability exceeds 14 days. Attempts to return to work do not break the continuity of a 14-day disability period.
Temporary Total Disability (TTD) (<i>also known as "Time-Loss"</i>) Benefits	<u>July 1, 2019 to June 30, 2020</u> Max: \$6,530.10 per month Min: \$217.67 per month <u>July 1, 2018 to June 30, 2019</u> Max: \$6,188.70 per month Min: \$206.29 per month	An employee's TTD rate is 60 to 75 percent of his or her wages, subject to the limits in effect on the date of injury, and depending on the employee's marital status and number of children. New limits become effective as of July 1 each year. The minimum increases by \$10 per month for a spouse and for each child (up to five children).
Permanent Partial Disability (PPD) Benefits	Benefit amount depends on the disability (see schedule)	The PPD benefit rate depends on the benefit calculation schedule. All amounts are adjusted annually to reflect changes in the consumer price index. An injured employee must receive a portion of his or her PPD award as a lump-sum down payment, which is subject to the limit in effect on the date of injury.
Death Benefits	<u>July 1, 2019 to June 30, 2020</u> Max: \$6,530.10 per month <u>July 1, 2018 to June 30, 2019</u> Max: \$6,188.70 per month	The death benefit rate is 60 to 75 percent of the deceased employee's wages, subject to the limits in effect on the date of injury, and depending on the employee's marital status and number of children. Dependents also receive a lump sum payment determined by the amount in effect on the date of death. New rate limits and lump sum amounts become effective as of July 1 each year. Employers must also pay burial expenses for a deceased employee.
Coverage of Minors	Yes	Benefits payable to a minor must be given to his or her guardian unless the guardian authorizes paying minor directly.
Coverage of Occupational Disease	Yes	Mental disorders and stress-related conditions are generally not compensable. Occupational disease claims must be filed within two years

		after learning of the disease's relationship with employment.
Occupational Hearing Loss	Yes	Claim must be filed within two years.
State OSHA Program	Yes	Washington Department of Labor and Industries – Division of Occupational Safety & Health (DOSH)

ADDITIONAL INFORMATION

Resources:

Washington State Department of Labor and Industries [website](#)
Washington State Office of the Insurance Commissioner [website](#)

Mailing Address:

Washington State Department of Labor and Industries
PO Box 44000
Olympia, WA 98504-4000
800-547-8367

Heffernan Insurance Brokers

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