

State Worker's Compensation Overview Colorado

Presented by **Heffernan Insurance Brokers**

Issue	Regulation	Comments
Employee's Notice to Employer	Within 10 days (increased from 4 days as of Aug. 9, 2022)	Any person who has notice of injury may submit a written notice to the employer, relieving the injured employee of the obligation.
Employee's Claim Filing Requirements	Within two years	
Employer's Report of Accident	Within 10 days	The report must be made if death occurs because of a work-related injury or if three or more employees are harmed because of an accident.
Waiting Period	Three days	Retroactively paid if disability exceeds two weeks.
Temporary Total Disability (TTD) Benefits	<u>July 1, 2023 to June 30, 2024</u> Max: \$1,293.25 per week <u>July 1, 2022 to June 30, 2023</u> Max: \$1,228.99 per week	An employee's weekly benefit rate is 66 and two thirds percent of the employee's average weekly wage (AWW), subject to the limits in effect on the date of injury.
Permanent Partial Disability (PPD) Benefits for Non-Scheduled injuries	<u>July 1, 2023 to June 30, 2024</u> Max: \$710.58 per week <u>July 1, 2022 to June 30, 2023</u> Max: \$636.79 per week	PPD benefits are payable to an impaired employee for the number of weeks corresponding to the type and extent of injury. PPD benefits are also subject to a minimum of \$150 per week.
Death Benefits	<u>July 1, 2023 to June 30, 2024</u> Max: \$1,293.25 per week <u>July 1, 2022 to June 30, 2023</u> Max: \$1,228.99 per week	Death benefits are payable to a deceased employee's surviving spouse and dependents. Employers must also pay funeral expenses of up to \$12,000 (increased from \$7,000 as of Aug. 9, 2022) for a deceased employee.
Coverage of Minors	Yes	Compensation to minors for permanent disability or death benefits to a minor's dependents must be paid at the maximum rate of compensation.
Coverage of Occupational Disease	All diseases	Silicosis, anthracosis or asbestosis included – employer liable if exposure lasts 60 days or more and disease traces to the employment as a proximate cause.

ADDITIONAL INFORMATION

[Colorado Department of Labor and Employment](#)

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