

State Worker's Compensation Overview

Maine

Presented by Heffernan Insurance Brokers

Issue	Regulation	Comments
Employee's Notice to Employer	Within 60 days	Notice must include the time, place, cause and nature of the injury, together with the name and address of the injured employee.
Employee's Claim Filing Requirements	Within two years	Time begins running on the date of injury or at the time of death. Employees who have received benefits must file a claim within six years of the last benefit payment.
Employer's Report of Accident	Within seven days	Required for any injury resulting in at least one day of work.
Waiting Period	Seven days	Benefits retroactively payable if the disability lasts more than 14 days.
Temporary Total Disability (TTD) Benefits	July 1, 2023 to June 30, 2024	TTD benefits are two-thirds of the employee's average weekly wages (AWW), up to the maximum in effect on the date of injury.
Permanent Partial Disability (PPD) Benefits	Max: \$ 1,379.64 per week July 1, 2022 to June 30, 2023 Max: \$1,295.16 per week	PPD benefits are two-thirds of the difference between the employee's pre- and post-injury average gross weekly wages, subject to the maximum in effect on the date of injury.
Death Benefits		Death benefits are limited to 500 weeks. Employers must also pay up to \$4,000 for funeral expenses and make an additional payment of \$3,000 for incidental expenses for a deceased employee.
Coverage of Minors	Yes	Guardian may file for benefits on behalf of a minor.
Coverage of Occupational Disease	All diseases	Incapacity must result within three years after the last injurious exposure to the occupational disease in the employment.

ADDITIONAL INFORMATION Maine Workers' Compensation Board Claims Management Unit 27 State House Station Augusta, ME 04333-0027 Telephone (207) 287-7053

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