

State Worker's Compensation Overview

Georgia
Presented by Heffernan Insurance Brokers

Issue	Regulation	Comments
Employee's Notice to Employer	Within 30 days in person, written thereafter	Lack of notice is excusable if employer has actual knowledge of an accident or if employee has reasonable cause for not providing timely notice.
Claim Filing Requirements	Within one year	Time begins running as of the date of injury or the last payment of weekly benefits.
Employer's Report of Accident	Within 10 days of notice	Employers must report any accidents or injuries that cause an employee's absence from work for seven or more days.
Waiting Period	Seven days	Paid retroactively if disability exceeds 21 consecutive days.
Temporary Total Disability (TTD) Benefits	July 1, 2024 - June 30, 2025 Max: \$800 per week July 1, 2023 - June 30, 2024	An employee's benefit rate is two-thirds of the average weekly wage (AWW), subject to the maximum limit in effect on the date of injury. TTD benefits may be payable for up to 400 weeks.
Permanent Partial Disability (PPD) Benefits	Max: \$725.00 per week	The number of weeks an employee may receive PPD benefits depends on the nature and extent of the permanent impairment.
Death Benefits	TTD, PPD and Death benefits are also subject to a minimum of \$50 (or the employee's AWW if less).	Employers must also pay up to \$7,500 in funeral expenses for a deceased employee.
Temporary Partial Disability (TPD) Benefits	July 1, 2024 - June 30, 2025 Max: \$533.00 per week July 1, 2023 - June 30, 2024 Max: \$483.00 per week	An employee's TPD rate is two-thirds of the difference between the pre- and post-injury AWW, subject to the maximum limit in effect on the date of injury and to a minimum of \$50 (or the employee's AWW if less). TPD benefits are also subject to a 350-week limit.
Coverage of Minors	Yes	Minors without a legal guardian are not subject to notice requirements.
Coverage of Occupational Disease	All Diseases	Claim must be made within seven years after last exposure.

ADDITIONAL INFORMATION

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