State Worker's Compensation Overview

Kansas

Presented by Heffernan Insurance Brokers

Issue	Regulation	Comments
Employee's Notice to Employer	Within 20 days of the injury or of initial medical treatment	If the employee no longer works for the employer, notice is due within 10 days of the last day of employment.
Employee's Claim Filing Requirements	Three years	Applications for hearing must be filed within three years after the accident or within two years after the last payment, whichever is later.
Employer's Report of Accident	Within 28 days from receipt of notice of loss	An additional report is due in cases of death after a period of disability.
Waiting Period	One week	For injuries resulting in three consecutive weeks of disability, the first week is paid retroactively.
Temporary Total Disability (TTD) Benefits	<u>July 1, 2023 to June 30, 2024</u> Max: \$804.00 per week	An employee's TTD benefit rate is 66 and two-thirds percent of the average weekly wage (AWW), up to the maximum in effect on the date of injury. TTD benefits are also subject to a minimum of \$25 per week.
Permanent Partial Disability (PPD) Benefits	July 1, 2022 to June 30, 2023 Max: \$765.00 per week	PPD benefits are determined according to physician's assessment of physical loss. PPD benefits are also subject to a minimum of \$25 per week.
Death Benefits	July 1, 2023 to June 30, 2024 Max: \$ \$804.00 per week Min: \$536.33 per week July 1, 2022 to June 30, 2023 Max: \$765.00 per week Min: \$509.92 per week	In addition to weekly benefits for surviving dependents, employers must make an initial payment of \$60,000, apportioned 50% to surviving spouse and 50% to dependent children. Total maximum amount payable is \$300,000. Employers must also pay funeral expenses of up to \$10,000 and costs of up to \$2,500 for any court-appointed conservator for a deceased employee.
Coverage of Minors	Yes	
Coverage of Occupational Disease	All diseases	Onset of disability within one year of last exposure; three years for death from silicosis, seven years from death following continuous disability.

ADDITIONAL INFORMATION

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