



State Worker's Compensation Overview New Hampshire

Presented by **Heffernan Insurance Brokers**

Issue	Regulation	Comments
Employee's Notice to Employer	Within two years	Time begins running on the date the employee knows or should have known of the relationship between the injury and the employment.
Employee's Claim Filing Requirements	Within three years	
Employer's Report of Accident	Within five days	Employers must report injuries that result in lost time or medical care. Time begins running on the date the employer first knows or should have known of the injury or death. If an injury lasts longer than 3 days, the employer must file a supplemental report giving notice of the disability within seven days.
Waiting Period	Three days	Retroactively paid if disability exceeds 14 days.
Temporary Total Disability (TTD) Benefits	<u>July 1, 2023 to June 30, 2024</u> Max: \$2,076.00 per week Min: \$415.25 per week	An employee's weekly benefit rate is 60% of the employee's average weekly wage (AWW), subject to the limits in effect on the date of injury. New limits become effective as of July 1 each year.
Permanent Partial Disability (PPD) Benefits	<u>July 1, 2022 to June 30, 2023</u> Max: \$2,074.00 per week Min: \$414.78 per week	PPD benefits cover up to 60 percent of the difference between an employee's pre- and post-injury wages and may be payable for up to 262 weeks, depending on the injury and a permanent impairment schedule.
Death Benefits		Actual death benefit amounts and payment depend on the number of dependents and their ages and marital status. Employers must also pay funeral expenses of up to \$10,000 for a deceased employee.
Coverage of Minors	Yes	Coverage could be double if minor involved in hazardous occupation.
Coverage of Occupational Disease	All diseases	Notice and filing requirement time limitations begin on the date the employee first knew or should have known of the condition and its relation to the individual's employment.

ADDITIONAL INFORMATION

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