

State Worker's Compensation Overview

Oregon Presented by Heffernan Insurance Brokers

Issue	Regulation	Comments
Employee's Notice to Employer	Within 90 days	Must be in writing and the employer must acknowledge receiving it.
Employee's Claim Filing Requirements	Within 90 days for injuries	A different standard applies for occupational diseases (see below).
Employer's Report of Accident	Within five days	Must include detailed information about the injury and the employee.
Waiting Period	Three days	Retroactively paid if disability exceeds 14 days.
Temporary Total Disability (TTD) Benefits	July 1, 2023 to June 30, 2024 Max: \$1,723.49 per week July 1, 2022 to June 30, 2023 Max: \$1,762.57 per week	TTD rate is 66 and two-thirds percent of average weekly wage (AWW), subject to the maximum in effect on the date of injury. TTD benefits are also subject to a minimum of the lesser of either \$50 or 90 percent of AWW per week.
Permanent Partial Disability (PPD) Benefits	July 1, 2023 to June 30, 2024 Max: \$1,295.86 per week July 1, 2022 to June 30, 2023 Max: \$1,325.24 per week	Weekly PPD benefits vary depending on impairment rating. The impairment rating is a percentage used to represent degree of disability a worker has as a result of injury or disease.
Death Benefits	July 1, 2023 to June 30, 2024 Max: \$7,515.80 per month July 1, 2022 to June 30, 2023 Max: \$7,686.20 per month	Monthly death benefit amount depends on date of injury, the number of dependents and the dependents' ages and marital status. Employers must also pay funeral expenses of up to \$25,917.20 for a deceased employee.
Coverage of Minors	Yes	
Coverage of Occupational Disease	All Diseases	Claim must be filed by the later of one year from the date the employee discovers or should have discovered the illness or becomes disabled or is informed he or she is suffering from an occupational disease.

ADDITIONAL INFORMATION

Oregon Department of Consumer and Business Services Workers' Compensation Division

350 Winter Street NE PO Box 14480 Salem, OR 97309-0405

Heffernan Insurance Brokers

http://www.heffins.com CA, MO, NY, OR 94105 800.234.6787 http://www.heffins.com