



# State Worker's Compensation Overview North Dakota

Presented by **Heffernan Insurance Brokers**

Issue	Regulation	Comments
Employee's Notice to Employer	Within seven days	Notice can be given verbally or in writing. Seven day limit can be extended for good cause.
Employee's Claim Filing Requirements	Within one year	
Employer's Report of Accident	Within seven days	Failure to submit the initial report is an admission that the alleged injury is compensable.
Waiting Period	Four days	Retroactively paid if disability exceeds five days.
Total Disability Benefits	<u>July 1, 2023 to June 30, 2024</u> Max: <b>\$1,440.00</b> per week Min: \$692.00 per week	An employee's weekly benefit rate is 66 and two-thirds percent of the employee's gross average weekly wage (AWW), subject to limits that are in effect on the date of injury. New limits become effective as of July 1 each year.
Death Benefits	<u>July 1, 2022 to June 30, 2023</u> Max: \$1,359.00 per week Min: \$653.00 per week	Death benefits are payable to a surviving spouse, child or the child's guardian(s). In addition, a surviving spouse is entitled to a one-time lump payment of \$2,500 plus an additional \$800 per each surviving child. Death benefits also include payment of up to \$10,000 for funeral expenses.
Permanent Partial Impairment (PPI) Benefits	<u>July 1, 2023 to June 30, 2024</u> Max: <b>\$404.00</b> per week <u>July 1, 2022 to June 30, 2023</u> Max: \$381.00 per week	An employee may receive PPD benefits for a number of weeks that is determined by multiplying the employee's impairment rating (plus a multiplier under certain circumstances), which must be assigned by a licensed physician, by the PPI rate that is in effect on the date of the impairment evaluation.
Coverage of Minors	Yes	Lump sum payable to guardian.
Coverage of Occupational Disease	All diseases	Claims must be filed within one year from onset of symptoms or 2 years after death. Compensation follows same compensation parameters as compensation for injuries.

## ADDITIONAL INFORMATION

[North Dakota Workforce Safety & Insurance](#)

PO Box 5585

Bismarck, ND 58506-5585

Phone: 701-328-3800

## Heffernan Insurance Brokers

<http://www.heffins.com>

CA, MO, NY, OR 94105

800.234.6787

<http://www.heffins.com>