



State Worker's Compensation Overview Vermont

Presented by **Heffernan Insurance Brokers**

Issue	Regulation	Comments
Employee's Notice to Employer	As soon as practicable	The notice must be in writing but failure to give notice may be excused if the employer is not prejudiced by it.
Employee's Claim Filing Requirements	Within six months	Time begins running on the date of injury or incapacity.
Employer's Report of Accident	Within 72 hours	Employers must report injuries resulting in an employee losing more than one day of work or requiring medical treatment.
Waiting Period	Three days	Benefits for the first three days are payable retroactively if the disability exceeds three days.
Temporary Total Disability (TTD) Benefits	<u>July 1, 2023 to June 30, 2024</u> Max: \$1,700.00 per week Min: \$567.00 per week	An employee's weekly disability benefit rate is two-thirds of the employee's average weekly wage (AWW), subject to the limits in effect on the date of injury. An employee may also receive an additional \$10 per week for each dependent under the age of 21.
Permanent Partial Disability (PPD) Benefits	<u>July 1, 2022 to June 30, 2023</u> Max: \$1,604.00 per week Min: \$535.00 per week	PPD benefits are payable for a period proportional to the severity of the impairment.
Death Benefits		The death benefit rate is up to 76 and two-thirds percent of the deceased employee's AWW, subject to the limits in effect on the date of injury. The amount depends on the number of dependents and their ages and marital status. Employers must also pay funeral expenses of up to \$10,000 and out-of-state transportation expenses of up to \$5,000 for a deceased employee.
Coverage of Minors	Yes	Time limitations do not apply to minors and legally incompetent individuals who do not have a guardian. Benefits must be paid to a guardian if one exists.
Coverage of Occupational Disease	All diseases	Claims for occupational diseases must be filed within two years of the date the condition becomes reasonably discoverable and apparent.

ADDITIONAL INFORMATION

[Vermont Department of Labor](#)

Division of Workers' Compensation

5 Green Mountain Drive

PO Box 488

Montpelier, VT 05601-0488

Telephone: 802-828-4000

Heffernan Insurance Brokers

<http://www.heffins.com>

CA, MO, NY, OR 94105

800.234.6787

<http://www.heffins.com>