

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

Minimum wage poster

ALL EMPLOYERS

The following posters are required for all employers in Florida:

Anti-discrimination poster

[English/Spanish](#)

Clean Indoor Air Act

The person in charge of an enclosed indoor workplace may, at his or her discretion, post "NO SMOKING" signs as deemed appropriate. Establishments where smoking is permitted may also be [required to post signs](#).

● Minimum wage poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Re-employment assistance program poster (unemployment compensation)

[English](#) | [Spanish](#)

Workers' compensation notice

[English](#) | [Spanish](#)

Workers' compensation anti-fraud notice

[English](#) | [Spanish](#)

CERTAIN EMPLOYERS

Human Trafficking Public Awareness

Required for emergency rooms, strip clubs and adult entertainment establishments, and businesses that offer massage or bodywork services for compensation that are not owned by a regulated health care practitioner.

[English/Spanish](#)

Equal opportunity notice

Federal law requires that each recipient of federal financial assistance (see definition below) through the CareerSource center system must post and disseminate the Equal Opportunity is the Law Notice. This poster should be printed on 8.5-by-14-inch paper.

[English](#) | [Spanish](#)

Child labor laws poster

Where minors are employed.

[English](#)