

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

Human Trafficking Notice poster is new.

ALL EMPLOYERS

The following posters are required for all Georgia employers:

Unemployment insurance poster

[English](#) | [Spanish](#)

Vacation unemployment insurance poster

[English](#) | [Spanish](#)

Equal pay poster

[English](#) | [Spanish](#)

● Human Trafficking Notice

[English/Spanish](#)

EMPLOYERS SUBJECT TO SPECIFIC LAWS

Employers must display the following posters only if they are affected by the laws, conditions or requirements specified below:

Workers' compensation physician's panel poster

Required for all employers subject to workers' compensation laws.

[English](#) | [Spanish](#)

Workers' compensation bill of rights poster

Required for all employers subject to workers' compensation laws.

[English](#) | [Spanish](#)

No Smoking

Georgia's Smokefree Air Act of 2005 requires employers to post 'No Smoking', 'Smoking Permitted', 'Smoking Permitted, No One Under the Age of 18 Allowed', and 'No Smoking Beyond this Point' in letters not less than 1.5 inches in height, where applicable. These signs must bear the applicable annotated code section, 'O.C.G.A. § 31-12A-1 et seq.' An example can be found: [here](#)

PUBLIC EMPLOYERS

All public employers must display the following poster:

Workers compensation managed care organization poster

[English](#) | [Spanish](#)

Public employee hazardous chemical protection notice

[English](#)