

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

New wage and hour notice.

ALL HAWAII EMPLOYERS

The following posters are required for all Hawaii employers:

All-in-one labor law poster

[English](#)

Breast-feeding protection notice poster

(employers with fewer than 20 employees may qualify for an exception to this requirement)

[English](#)

Disability compensation law poster

[English](#)

Laws prohibiting employment discrimination poster

[English](#)

Military leave poster

[English](#)

Occupational safety and health laws poster

[English](#)

Required notice to dislocated workers/plant closings poster

[English](#)

Smoke-free law

Employers must conspicuously post appropriate signs that read "Smoking Prohibited by Law" with letters at least 1 inch in height or the international "no smoking" symbol in buildings and at entrances to buildings where smoking is prohibited.

[English](#)

Unemployment insurance law poster

[English](#)

● Wage and hour notice poster

[English](#)

Whistleblower protection notice

[English](#)

PUBLIC-SECTOR EMPLOYERS

The following poster is required for Hawaii employers that are public entities:

Prevailing Wage

Contractors generally must post the rates of wages to be paid in a prominent and easily accessible place at the job site.

EMPLOYERS SUBJECT TO ACT 245

Hospital emergency rooms, massage therapy establishments, employers with certain liquor licenses, and farm operations with five or more employees are required to post the following:

Human trafficking poster

[English](#)