

# State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

## NEW AND UPDATED POSTERS

Know your rights: Workplace discrimination is illegal – updated June 2023

Federal Employee rights under the Fair Labor Standards Act – updated April 2023

Idaho Equal opportunity is the law – updated June 2023

Your employee rights under the Family and Medical Leave Act – updated April 2023

Idaho Unemployment Insurance Benefits – updated July 2023

## ALL IDAHO EMPLOYERS

All Idaho employers must display the posters listed below.

The Idaho Department of Labor provides these posters together in a single PDF for each language. Each of the links also includes certain posters that are required under federal law.

This poster set includes the following notices:

- Federal Know your rights: Workplace discrimination is illegal
- Federal Employee rights under the Fair Labor Standards Act
- Idaho Minimum Wage Law
- Idaho Equal opportunity is the law
- Federal OSHA Job safety and health It's the Law poster
- Federal Employee Polygraph Protection Act
- Federal Your employee rights under the Family and Medical Leave Act
- Idaho Unemployment Insurance Benefits
- Idaho law prohibits discrimination in employment
- Federal Uniformed Services Employment and Reemployment Rights Act

[English](#) | [Spanish](#)

## EMPLOYERS THAT HAVE OBTAINED WORKERS' COMPENSATION INSURANCE

### Workers' compensation poster

Each employer must obtain a customized poster from the company that provides its workers' compensation coverage.