

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

- Rights under Illinois employment laws poster (updated for 2024)
- Paid Leave for All Workers Act Notice
- Victims' Economic Security and Safety Act (updated for 2024)
- Smoke-free notice poster (updated for 2024)

ALL ILLINOIS EMPLOYERS

The following posters are required for all employers in Illinois:

Consumer Coverage Disclosure Act

The Consumer Coverage Disclosure Act requires all Illinois employers to distribute information to all employees regarding whether their insurance plan covers specified medical benefits. Employers must also maintain documentation of having provided this information to employees.

[English](#) | [Spanish](#)

Discrimination and sexual harassment poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Illinois Service Member Employment and Reemployment Rights Act poster

[English](#)

• Paid Leave for All Workers Act Notice

[English](#) | [Spanish](#) | [Polish](#)

Pregnancy nondiscrimination poster

English version must always be posted

[English](#) | [Spanish](#)

• Rights under Illinois employment laws poster

Includes requirements for minimum wage, domestic or sexual violence leave, equal pay, wage payment, meal and rest periods and child labor.

[English](#) | [Spanish](#) | [Polish](#)

• Smoke-free notice poster

[English](#) | [Spanish](#)

Unemployment insurance notice

[English](#) | [Additional Languages](#)

• Victims' Economic Security and Safety Act poster (VESSA)

[English](#) | [Spanish](#) | [Additional Languages](#)

Workers' compensation poster

Blank spaces in the model notice must be completed

[English](#) | [Spanish](#)

CONSTRUCTION CONTRACTORS

A construction contractor must post the following notice in a conspicuous place in each of its offices and on each job site where individuals perform services for the contractor:

Employee classification poster

[English/Spanish/Polish](#)



Because You're Different

PUBLIC-SECTOR EMPLOYERS

State and local agencies must post the following poster where their employees will see it:

Job safety and health poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Illinois Wage Payment and Collection Act

[English](#) | [Spanish](#) | [Polish](#)

OTHER INDUSTRY-SPECIFIC POSTERS

Day and temporary labor service agencies poster

For day and temporary labor service agency. In addition, these agencies must provide to each day or temporary laborer a notice containing certain items listed in the law (§ 10(a)). The notice must be provided at the time an agency dispatches the temporary worker. The notice must also list the equipment, protective clothing and training required for the task. A sample notice is available and see "Forms/Links" to check for updates.

[English](#) | [Spanish](#) | [Polish](#)

Emergency care for choking poster

For food service establishments.

[English](#)

Defense Contract Employment Discrimination Act

Defense contractors must prominently display a copy of the Defense Contract Employment Discrimination Act inside employment offices and rooms where applicants for employment or training are interviewed.

Human trafficking notice

Required for hotels, motels, liquor stores, adult entertainment facilities, airports, bus stations, rail stations, truck stops, emergency rooms, urgent care centers, farm labor contractors, and privately-operated job recruitment centers. The notice must include the National Human Trafficking Resource Center hotline number in a conspicuous place. The notice must be at least 8.5 by 11 inches in size and written in a 16-point font. The notice must be printed in English, Spanish, and in any other language that are widely spoken by personnel in the establishment as mandated by the federal Voting Rights Act. Click here for the poster in additional languages.

[English](#) | [Spanish](#) | [Additional Languages](#)