

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

Earned income credit poster was updated May 2023

ALL LOUISIANA EMPLOYERS

The following posters are required for all employers in Louisiana. These posters are made available by the [Louisiana Workforce Commission](#).

Age discrimination poster

[English](#) | [Spanish](#)

● Earned income credit poster

Louisiana employers are required to give their employees notice of this tax credit by posting an Earned Income Tax Credit poster at their workplace.

[English](#) | [Spanish](#)

Employee classification poster

[English](#) | [Spanish](#)

Genetic discrimination poster

[English](#) | [Spanish](#)

Minor labor poster

[English](#) | [Spanish](#)

National Guard poster

[English](#) | [Spanish](#)

Out-of-state vehicles poster

[English](#) | [Spanish](#)

Sickle cell trait discrimination poster

[English](#) | [Spanish](#)

Timely payment of wages poster

[English](#) | [Spanish](#)

Unemployment insurance poster

[English](#) | [Spanish](#)

Workers' compensation poster

[English](#) | [Spanish](#)

POSTERS SUBJECT TO EMPLOYER SIZE

Employee pregnancy rights poster

Applies to Louisiana businesses with 25 or more employees.

[English](#) | [Spanish](#)

EMPLOYERS SUBJECT TO SPECIFIC LAWS

Child labor laws poster

Applies to employers that hire minors.

[English](#) | [Spanish](#)

Equal opportunity for all poster

Applies to Louisiana employers that distribute federal funds

[English](#) | [Spanish](#)

Human trafficking poster

Applies to massage parlors, spas, [hotels](#), strip clubs and other sexually-oriented businesses, full-service fuel facilities adjacent to an interstate highway or highway rest stop and outpatient abortion facilities.

[English](#) | [Spanish](#)

PUBLIC EMPLOYERS

State and local governments and any employer that performs services for them must post the following:

Whistleblower protection poster

[English](#)

Smoke-Free Air Act

"No smoking" signs or the international "No smoking" symbol consisting of a pictorial representation of a burning cigarette enclosed in a red circle with a red bar across it must be clearly and conspicuously posted by the owner, operator, manager, or other person in control in every public building, public place, and place of employment where smoking is prohibited by state law. [Click here](#) for more information.