

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

Veterans' Benefits & Services

ALL MARYLAND EMPLOYERS

The following posters are required for all employers in Maine:

Child Labor Poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Employment Security Law Poster

[English](#) | [Spanish](#)

Minimum Wage Poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Occupational Health and Safety Poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Regulation of Employment Poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Sexual Harassment is Illegal Poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Video Display Terminal (VDT) Law Poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Whistleblower's Protection Act Poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Workers' Compensation Poster

[English/Spanish/French](#)

OPTIONAL POSTERS

The following posters are listed as optional by State of Maine Department of Labor:

Maine Human Rights Act - Equal Employment Rights Poster

[English](#)

Maine Equal Pay Poster

[English](#)

Domestic Violence in the Workplace Poster

[English](#)

Maine Workplace Support for Nursing Moms Poster

[English](#)

Maine Social Media Law Poster

[English](#)

Service Dogs Welcome Sign

[English](#)

EMPLOYERS SUBJECT TO SPECIFIC LAWS OR OF A CERTAIN SIZE

The following posters apply to employers that meet the conditions or criteria specified below:

Veterans' Rights

Effective September 19, 2023, employers with 50 or more employees must post a notice of veterans' rights and benefits in a conspicuous place accessible to employees in the workplace.

● Veterans' Benefits & Services

[English](#)

Human Trafficking Poster

Certain workplaces are required to display posters related to human and sex trafficking. A list of acceptable posters can be found [here](#).

This requirement applies to:

- A Department of Labor career center
- An office that provides services under the Governor's Jobs Initiative Program under section 2031
- A hospital or facility providing emergency medical services that is licensed under Title 22, section 1811
- An eating and lodging place licensed under Title 22, chapter 562
- An adult entertainment nightclub or bar, adult spa, establishment featuring strippers or erotic dancers or other sexually oriented business
- A money transmitter licensed under Title 32, chapter 80, subchapter 1
- A check cashing business or foreign currency exchange business registered under Title 32, chapter 80, subchapter 2