

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

Minor employment fact sheet poster (updated August 2023)

Minimum wage and overtime law poster

ALL MARYLAND EMPLOYERS

The following posters are required for all employers in Maryland:

Employment discrimination is unlawful poster

[English](#) | [Spanish](#)

Safety and health protection on the job poster

Private sector: [English](#) | [Spanish](#)

Public sector: [English](#)

Workers' compensation poster and first report of injury

[English/Spanish](#) | [First report of injury instructions and information](#)

● Minimum wage and overtime law poster

Certain counties have additional posting requirements.

[English](#) | [Spanish](#)

Equal pay for equal work poster

[English](#)

Unemployment insurance poster

[English](#)

Earned sick and safe leave employee notice

[English/Spanish](#)

Pregnant and working notice poster

[English](#)

Health insurance coverage poster

[English](#)

Lie Detector Signature Sheet

[English](#)

Workplace Smoking

Employers are required to post a sign stating that smoking is not permitted at each entrance to an indoor place of employment.

EMPLOYERS SUBJECT TO SPECIFIC LAWS

The following posters apply to employers that meet the conditions or criteria specified below:

Notice to tipped employees

Required for employers that have employees who customarily and regularly receive \$30 or more in tips or gratuities per month.

[English](#)

● Minor employment fact sheet poster

Required for employers that have employees who are under 18 years of age.

[English](#)