

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

No new or updated posters were found during the most recent review of this document.

ALL EMPLOYERS

All employers in Massachusetts must display the following posters:

Child labor poster

This poster is included in the wage and hours laws poster and is required where minors are employed.

Earned sick time poster

[English](#)

Fair employment poster

[English](#)

No smoking signs

Must be posted in areas where smoking is prohibited. Special rules apply to retail tobacco stores, smoking bars and establishments with designated smoking rooms.

[Click here](#) for signs

Paid family and medical leave

Employers must post and provide a written copy of [this notice](#) to each employee within 30 days of the beginning employment. The notice must be provided in the employee's primary language. [Click here](#) for more information.

[English](#) | [Spanish](#) | [Additional Languages](#)

Temporary worker right to know poster

Required for staffing agencies.

[English](#) | [Spanish](#) | [Additional Languages](#)

Unemployment insurance poster

[English](#)

Wage and hour laws poster

Must be posted in English, and in any other language that is spoken by 5% or more of the employer's workforce, if an official version is available.

[English](#) | [Spanish](#) | [Additional languages](#)

Workers' compensation poster

[English](#) | [Spanish](#) | [Additional languages](#)

PUBLIC EMPLOYERS

Public employers must display the following posters:

Chemical right to know notice

[English](#)

Safety and health poster

[English](#)

POSTER AND NOTIFICATION REQUIREMENTS BASED ON EMPLOYER SIZE

Parental leave poster

Massachusetts' Parental Leave Act applies to employers with six or more employees. Employers must display a notice explaining the Act's provisions and their own parental leave policies. [Click here for guidance and resources.](#)

[English](#)

Sexual Harassment poster

State law requires employers with six or more employees to adopt a written policy against sexual harassment. The employer's policy must include notice to employees that sexual harassment in the workplace is unlawful and that it is unlawful to retaliate against an employee for filing a complaint of sexual harassment. The policy should also assert the employer's commitment to investigate any complaint of sexual harassment. The Commission has prepared a [model sexual harassment policy](#) and a poster.

[English](#)

EMPLOYERS SUBJECT TO SPECIFIC LAWS

Domestic Workers

A notice of state and federal workplace rights must be given to any worker who provides domestic services in a household.

[English](#) | [Spanish](#) | [Additional Languages](#)