

# State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

## NEW AND UPDATED POSTERS

Earned sick and safe time (required as of Jan. 1, 2024)

Employer-sponsored meetings or communications (updated August 2023)

Minimum wage and overtime poster (updated for 2024 rates)

Nursing Mothers, Lactating Employees, and Pregnancy Accommodations (New July 1, 2023)

Recruited migrant agricultural worker employment statement (updated July 1, 2023)

Packinghouse Workers Bill of Rights explanation form (New July 1, 2023)

Recruited meatpacking and poultry processing worker disclosure (updated July 1, 2023)

Veterans benefits and services poster (required as of Jan. 1, 2024)

## ALL EMPLOYERS

The following posters are required for all Minnesota employers:

### Age discrimination poster

[English](#) | [Spanish](#) | [Additional Languages](#)

- **Earned sick and safe time (poster required Jan. 1, 2024)**

All employers must provide this notice to each of their employees by Jan. 1, 2024 or at the start of employment if employment starts after Jan. 1, 2024.

[English](#) | [Spanish \(coming soon\)](#) | [Additional Languages \(coming soon\)](#)

### Employee wage notice

[English](#) | [Spanish](#) | [Additional Languages](#)

- **Employer-sponsored meetings or communications**

All employers must post notice of employees' rights under this law by Aug. 31, 2023 (notice of requirement, no physical poster provided)

- **Minimum wage and overtime poster**

[English](#) | [Spanish](#) | [Additional Languages](#)

- **Nursing mothers, lactating employees, and pregnancy accommodations**

[English](#) | [Spanish](#) | [Additional Languages](#)

### Safety and health protection poster

[English](#) | [Spanish](#) | [Additional Languages](#)

### Unemployment poster

[English](#) | [Spanish](#) | [Additional Languages](#)

### Workers' compensation poster

[English](#) | [Spanish](#) | [Additional Languages](#)

## FOR EMPLOYERS SUBJECT TO SPECIFIC LAWS

The following posters are required only for employers that meet the criteria described below:

- **Recruited migrant agricultural worker employment statement**

Employers that recruit migrant agricultural workers must provide this employment statement to workers at the time they are recruited.

[English \(coming soon\)](#) | [Spanish \(coming soon\)](#)

- **Packinghouse Workers Bill of Rights explanation form**

All meatpacking and poultry processing employers must provide this explanation to their employees at the start of employment.

[English](#) | [Spanish](#)

- **Recruited meatpacking and poultry processing worker disclosure**

All employers that recruit meatpacking and poultry processing workers must provide this disclosure to workers at the time they are recruited.

[English](#) | [Spanish](#)

- **Veterans benefits and services poster**

As of Jan. 1, 2024, all employers with more than 50 full-time employees are required to display this poster in a location where employees can easily see it.

[English \(coming soon\)](#) | [Spanish \(coming soon\)](#) | [Additional Languages \(coming soon\)](#)