

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

- Wage and Hour Abstract
- Wage Order for Employment in First Processing of Farm Product Operations
- Wage Order for Seasonal Amusement Occupations

ALL EMPLOYERS

The following posters are required for all New Jersey employers:

Child labor law poster

[English](#)

Earned sick leave poster

[English](#) | [Spanish](#) | [Additional languages](#)

Employee misclassification

[English \(8 x 11 inches\)](#) | [\(11x17 inches\)](#) | [Spanish](#)
[Additional languages](#)

Family leave insurance

[English](#)

Prohibited discrimination and harassment in employment

[English](#) | [Spanish](#)

Reporting and recordkeeping poster

Each employee must also be provided a written copy of this notice at the time of hiring.

[English \(11 x 17 inches\)](#) | [\(5 x 11 pages\)](#)

Smoke-Free Air Act

Signs must be placed in every public entrance to indoor public places and workplaces subject to no-smoking requirements. The notice must be clearly visible to the public, indicating that smoking is prohibited. Signs must also be posted in areas where smoking is permitted.

[English](#)

Unemployment & temporary disability poster

[English](#)

• Wage and hour abstract

[English](#)

Payment of wages

[English](#)

Whistleblower notice

Once each year, employers with 10 or more employees must distribute notice of this law to their employees.

[English/Spanish](#)

Workers' compensation notice

Available through insurance carrier.

POSTERS BASED ON EMPLOYER SIZE

Family Leave Act

Required for government entities, and employers with 30 or more employees.

[English](#) | [Spanish](#)

Gender equity

For employers with 50 or more employees. Employers must also provide employees a written copy of the notice and obtain a signed acknowledgement at certain times.

[English](#) | [Spanish](#)

New Jersey Safe Act (leave of absence to address domestic or sexual violence)

For employers with 25 or more employees

[English](#)

POSTERS BASED ON SPECIFIC LAWS

The following posters are required for New Jersey employers that are subject to the laws or conditions specified below:

Apparel Registration Act

For employers that hire minors in light manufacturing and apparel occupations.

[English](#)

Child labor in farming poster

For farmers that employ underaged workers.

[English](#)

Food service occupations

For employers in the food service industry.

[English](#)

Human trafficking poster

For hotels and motels. Click here for more information.

[English](#) | [Spanish](#)

Industry-specific wage orders for employers of minors

[Minors in laundry, cleaning, and dyeing occupations](#)

[Minors in mercantile occupations](#)

[Minors in beauty culture occupations](#)

Mandatory Overtime Restrictions for Health

Care Facilities

For licensed health care facilities and registered health care service firms.

[English](#)

Minimum wage rates for farm workers

[English/Spanish](#)

Minor hour schedule

Required for employers that employ underage workers in occupations other than agriculture, domestic service in private homes or newspaper carriers.

[English](#)

Prohibited discrimination in housing

For employers associated with property sales, rentals or leases.

[English](#) | [Spanish](#)

Prohibited discrimination in public accommodations

Required for employers that provide services to the public.

[English](#) | [Spanish](#)

Right to know poster

Required for all public sector employers.

[English](#)

Supplemental notice for food service and hospitality industries

Includes food service, hotel and motel occupations.

[English](#)

Wage order for hotel and motel occupations

[English](#)

- **Wage order for first processing of farm products occupations**

[English](#)

- **Wage order for seasonal amusement occupations**

[English/Spanish](#)