

# State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

## NEW AND UPDATED POSTERS

No new updates at this time.

## ALL EMPLOYERS

The following posters are required for all New Mexico employers:

### **New Mexico Minimum Wage Act Summary**

[English](#) | [Spanish](#)

### **Human Rights Act (Anti-discrimination) Poster**

[English/Spanish](#)

### **New Mexico Job Health and Safety Protection (State OSHA)**

[English/Spanish](#)

### **Notice on Human Trafficking**

[English](#) | [Spanish](#) | [Navajo](#)

### **Paid Sick Leave**

[English](#) | [Spanish](#) | [Vietnamese](#)

### **Unemployment Insurance Notice**

This poster is issued at the time of initial Unemployment Insurance tax registration and never needs to be updated.

### **Workers' Compensation Notice of Accident**

[English/Spanish](#)

## **New Mexico Workers' Compensation Act**

[English/Spanish](#)

## **Clean Indoor Air Act**

Employers are required to post "NO SMOKING" signs which are easily seen at entrances to work areas where smoking is prohibited. Employers must also post "SMOKING PERMITTED" signs at entrances to work areas where employees may smoke. [Click here](#) for more information.