OHIO

State Labor Poster and Notice Requirements



This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

2024 Minimum wage poster

ALL EMPLOYERS

The following posters are required for all employers in Ohio.

Minor labor law poster

Required for employers that hire employees under the age of 18. <u>English</u>

Minimum wage poster

English (2024 version)

Ohio Equal Opportunity poster

English

Unemployment Notice

English

Workers' compensation notice

Employers must obtain this notice from the <u>Ohio Bureau of Workers'</u>

<u>Compensation</u> customer service by dialing 800-644-6292, pressing option "3" and then selecting option "2."

Ohio No Smoking Notice

"No Smoking" signs or the international "No Smoking" symbol must be conspicuously posted in every public place and place of employment where smoking is prohibited, including at each entrance to the public place or place of employment. The signs must be clearly legible and must contain a toll-free number for reporting violations. English

Workers' compensation notice for self-insured employers

English

Workplace domestic violence poster

English Option 1 | Option 2 | Option 3

PUBLIC EMPLOYERS

The following poster is required for public employers in Ohio:

Job safety and health poster

English