

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

No new or updated posters were found during the most recent review of this document.

ALL EMPLOYERS

The following posters are required for all employers in Oklahoma:

Minimum wage poster

[English](#) | [Spanish](#)

Prohibited discrimination poster

[English](#)

Unemployment insurance benefits poster

[English](#)

Smoke-free workplace

Employers must post a sign or decal, at least four inches by two inches in size, at each entrance to the building indicating that the place is smoke-free or tobacco-free. Note: A person who owns or operates a public place (i.e., any enclosed indoor area where individuals other than employees are invited or permitted) must, at a minimum: post conspicuous signs at entrances to and in prominent locations within places where smoking is prohibited which state that smoking is prohibited or that the indoor environment is free of tobacco smoke. [Click here](#) for more information.

Workers' compensation notice

[English](#) | [Spanish](#)

PUBLIC EMPLOYERS

The following poster is required only for public employers:

Public employees have a right to a safe & healthful workplace (Occupational safety and health poster)

[English](#)