

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

New captive meetings notice

Minimum wage poster is updated for 2024

STATE POSTERS

The following posters are required for most employers in Oregon:

Breaks and overtime poster

[English](#) | [Spanish](#) | [Additional Languages](#)

● Captive meetings notice

[English](#) | [Spanish](#) | [Additional Languages](#)

Equal pay poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Family leave poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Federal inspection notice

[English](#) | [Spanish](#) | [Additional Languages](#)

● Minimum wage poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Oregon OSHA poster

[English](#) | [Spanish](#)

Paid leave poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Protections for victims of domestic violence, harassment, sexual assault and stalking poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Sick Leave poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Workplace Fairness Act

All employers are required to have a clear policy to reduce and prevent harassment, discrimination, and sexual assault and provide notice to employees in the workplace and on other occasions. Information on the Workplace Fairness Act is available [here](#). Employers can download a [template policy here](#) (updated for SB 1586 (2022)) as well as a [template in Spanish](#)

POSTERS BASED ON COMPANY SIZE

Predictive scheduling poster

Employees of retail, hospitality or food services establishments that employ 500 or more employees worldwide are covered.

[English](#) | [Spanish](#)

Workplace accommodations notice

Employers with six or more employees must post signs in a conspicuous and accessible location that provide notice informing employees of their right to be free from discrimination because of pregnancy, childbirth and related medical conditions, and the right to reasonable accommodation. Download a template for that notice in [English](#) or [Spanish](#).

AGRICULTURAL EMPLOYERS

The following posters are required for agricultural employers:

Field sanitation poster

[English](#) | [Spanish](#)

Notice to agricultural workers (minimum wage)

[English](#) | [Spanish](#) | [Additional Languages](#)

EMPLOYERS SUBJECT TO SPECIFIC LAWS

Employment insurance notice (Form 11)

Required for employers with at least a \$1,000 payroll in a calendar quarter and employers with one or more workers during 18 different weeks in a calendar year. The Employment Department automatically sends this notice after an account is set up or reopened. Employers can order a duplicate if necessary. When ordering a duplicate, employers will need their business identification number. Additional information and an order form can be found at the Oregon unemployment insurance tax [website](#).

Workers' compensation notice of compliance

Required for employers subject to workers' compensation employee coverage requirements. Employers receive this notice from the Workers' Compensation Division after they purchase workers' compensation insurance. Employers not receiving the notice or requiring a duplicate notice should contact the Workers' Compensation Division. Employers can use this [order form](#) or contact the division at <https://wcd.oregon.gov>.

No smoking poster

Required for all businesses subject to Oregon's Smoke-free Workplace law.

English [5.8 x 3.8 in.](#) | [7.5 x 5 in.](#) | [10.5 x 7 in.](#)

Spanish [5.8 x 3.8 in.](#) | [7.5 x 5 in.](#) | [10.5 x 7 in.](#)

LIVE ENTERTAINMENT EMPLOYERS

Live entertainment workers poster

[English](#) | [Spanish](#) | [Additional Languages](#)