

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

No new or updated posters were found during the most recent review of this document.

ALL ALABAMA EMPLOYERS

The following posters are required for all employers in Alabama:

Child labor law poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Clean Indoor Air Act

Employers must prominently post “no-smoking” signs in enclosed work areas and appropriate “smoking area” signs in entrances to enclosed designated smoking areas.

Human trafficking law

Required for establishments that require a liquor license or alcoholic beverage license and that do not also have a food or beverage permit, or both; certain hotels cited as a nuisance under state law; airports, buses, or train stations; and businesses that provide entertainment commonly called strip teasing or topless entertainment that have employees who are not clad both above and below the waist.

[English](#) | [Spanish](#)

Unemployment compensation (job insurance) poster

[English](#)

Workers' compensation notice

[English](#) | [Spanish](#)

Workplace Violence Prevention Poster

[English](#)