

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

New paid sick leave poster and new administration regulations (wage and hour/minimum wage) poster.

ALL EMPLOYERS

Connecticut employers must display the following posters:

Administration Regulations (Wage and hour law/ minimum wage) poster

[English](#) | [Spanish](#)

Clean Indoor Air Act

Employers of fewer than 5 employees must post signs that clearly designate nonsmoking areas. Establishments where smoking is prohibited by law must post signs stating that smoking is prohibited by state law. Specific size requirements may apply. [Click here](#) for more information. To request free signs, contact the Connecticut Department of Health at (860) 509-8251.

Electronic monitoring notice

[English](#)

Illegal discrimination poster

[English](#) | [Spanish](#)

Domestic Violence Resource poster

[English](#) | [Spanish](#)

Illegal sexual harassment poster

The [CCHRO](#) strongly recommends, but does not require, that the poster also include a statement concerning:

- The employer's policies and procedures regarding sexual harassment;
- A statement concerning the disciplinary action that may be taken if sexual harassment has been committed; and
- A contact person at the place of employment to whom one can report complaints of sexual harassment or direct one's concerns regarding sexual harassment.

[English](#) | [Spanish](#)

Unemployment Compensation

Employers can obtain this poster by contacting the Employer Status Unit at 860-263-6550.

Workers' compensation poster

[English](#)

Managed care poster

[English](#) | [Spanish](#)

Paid sick leave

Required of employers of 50 or more employees.

[English](#) | [Spanish](#)

Pregnancy discrimination poster

[English](#) | [Spanish](#)

Prevailing wage law poster

Required for contractors and subcontractors performing work for the state.

[English](#)

Toxic and carcinogenic hazards

All employers must post conspicuous notice informing employees of their right to information concerning toxic substances used or produced in the manufacture of any item at the workplace, or in research, experimentation, or treatment.

MERCANTILE AND RETAIL EMPLOYERS

Employers in mercantile and retail trade must display the following posters:

Wage and hour law poster

[English](#)

Child labor law poster

[English](#)

RESTAURANT AND FOOD SERVICE

Employers in the restaurant and food service industry must display the following posters:

Wage and hour law poster

[English](#) | [Spanish](#)

Child labor law poster

[English](#)

Food allergy awareness in restaurants posters

Effective March 1, 2024, each class 2, 3, and 4 food establishment must display the poster developed or approved by the Department of Public Health, related to food allergies.

PUBLIC EMPLOYERS

State and local government agencies are required to display the following poster:

Connecticut OSHA poster

[English](#)

CERTAIN EMPLOYERS

Human trafficking victims series poster

Required for truck stops, operators of massage services, publicly or privately operated highway service plazas, hotels, motels, inns or similar lodging, public airports, acute care hospital emergency rooms, urgent care facilities, passenger rail and bus stations, businesses that sell materials or promote performances intended for an adults-only audience, employment agencies that offer personnel services to any operator mentioned here, establishments that provide services performed by a nail technician, persons who hold an on-premises consumption permit for the retail sale of alcohol (with some exceptions), and establishments that provide services performed by an esthetician.

[English](#)