



State Worker's Compensation Overview

Utah

Presented by **Heffernan Insurance Brokers**

Issue	Regulation	Comments
Employee's Notice to Employer	Within 180 days	Notice must be provided promptly. A report filed by the employer or a physician and the payment of any medical or disability benefits constitute notification of injury.
Employee's Claim Filing Requirements	Varies by benefit	Claims for medical and death benefits must be filed within one year of the injury. Claims for disability benefits must be filed within six years.
Employer's Report of Accident	Within seven days	Employers must document all work-related injuries but must only report injuries that are beyond first-aid treatment.
Waiting Period	Three days	Payable retroactively if disability exceeds 14 days.
Temporary Total Disability (TTD) Benefits	<u>July 1, 2023 to June 30, 2024</u> Max: \$1,230.00 per week <u>July 1, 2022 to June 30, 2023</u> Max: \$1,130.00 per week	An employee's weekly benefit rate is 66 and two-thirds percent of the employee's average weekly wages (AWW), subject to the limits in effect on the date of injury. TTD benefits are also subject to a minimum of \$45 per week. TTD and death benefits are available for up to 312 weeks.
Death Benefits	<u>July 1, 2023 to June 30, 2024</u> Max: \$1,046.00 per week <u>July 1, 2022 to June 30, 2023</u> Max: \$961.00 per week	Death benefits are payable to a dependent spouse and dependent children. Employers must also cover up to \$9,000 for funeral expenses in cases involving an employee's death.
Permanent Partial Disability (PPD) Benefits	<u>July 1, 2023 to June 30, 2024</u> Max: \$820.00 per week <u>July 1, 2022 to June 30, 2023</u> Max: \$753.00 per week	PPD benefits depend on the nature and extent of disability. PPD benefits are also subject to a minimum of \$45 per week.
Coverage of Minors	Yes	Lump sum must be paid to the minor's legally appointed guardian.
Coverage of Occupational Disease	All Diseases	Occupational diseases must be reported within 180 days after cause of action arises. Compensation for occupational diseases is the same as for injuries.

ADDITIONAL INFORMATION

[Utah Labor Commission](#)

160 East 300 South, 3rd Floor
P.O. Box 146600
Salt Lake City, UT 84114-6600
801-530-6800

Heffernan Insurance Brokers

<http://www.heffins.com>
CA, MO, NY, OR 94105
800.234.6787
<http://www.heffins.com>