



State Worker's Compensation Overview Tennessee

Presented by **Heffernan Insurance Brokers**

Issue	Regulation	Comments
Employee's Notice to Employer	Within 15 days	Notice must be written and signed.
Employee's Claim Filing Requirements	Within one year	Dispute resolution is initiated by filing a Petition for Benefit Determination.
Employer's Report of Accident	Within 14 days	Employers must report accidents that result in death or personal injury that prevents an employee from returning to work within seven days of the accident. A report for accidents that cause fewer than seven days of disability must be submitted by the fifteenth day of the month following the accident.
Waiting Period	Seven days	Payable retroactively if disability exceeds 14 days.
Temporary Total Disability (TTD) Benefits	<u>July 1, 2023 to June 30, 2024</u> Max: \$1,313.40 per week Min: \$179.10 per week	An employee's TTD benefit rate is 66 and two-third percent of the employee's average weekly wage (AWW), subject to the limits in effect on the date of injury. New limits become effective as of July 1 each year.
Death Benefits	<u>July 1, 2022 to June 30, 2022</u> Max: \$1,233.10 per week Min: \$168.15 per week	Actual death benefits depend on the number of surviving dependents, their ages, the nature of their relations to the deceased employee and their marital status. Employers must also pay funeral expenses of up to \$10,000 for a deceased employee.
Permanent Partial Disability (PPD) Benefits	<u>July 1, 2023 to June 30, 2024</u> Max: \$1,194.00 per week Min: \$179.10 per week <u>July 1, 2022 to June 30, 2022</u> Max: \$1,121.00 per week Min: \$168.15 per week	An employee's PPD benefit rate is 66 and two-third percent of his or her average weekly wage (AWW), subject to the limits in effect on the date of injury. PPD benefits are determined by impairment to the body as a whole, which is valued at 450 weeks.
Coverage of Minors	Yes	Benefits are payable to the minor's guardian.
Coverage of Occupational Disease	Yes	Notice is required within 30 days after diagnosis. Employees have one year after incapacity to file for benefits.

ADDITIONAL INFORMATION

[Tennessee Department of Labor & Workforce Development](#)

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