

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

Human trafficking resource center hotline poster required for certain employers.

ALL EMPLOYERS

The following posters are required for all employers in Pennsylvania:

Abstract of the equal pay law

[English](#) | [Spanish](#)

Minimum wage poster and fact sheets

English | [Form No. LLC-1 - 8.5 x 11](#) | [Form No. LLC-1 - 11 x 17](#)

Spanish | [Form No. LLC-1 - 8.5 x 11 \(ESP\)](#) |

[Form No. LLC-1 - 11 x 17 \(ESP\)](#)

Unemployment compensation poster

[English](#) | [Spanish](#)

Workers' compensation poster

[English](#)

PUBLIC EMPLOYERS

The following posters are required for public employers in Pennsylvania:

Employee workplace notice (Right to know poster)

[English](#) | [Spanish](#)

EMPLOYERS SUBJECT TO SPECIFIC LAWS

The following posters must be displayed by employers that meet the criteria mentioned below:

Abstract of the Child Labor Act Hours Provisions

Required for employers that hire employees under the age of 18.

[English](#) | [Spanish](#)

Hours of work for underage workers

Required for employers that hire employees under the age of 18.

[English](#) | [Spanish](#)

Human trafficking resource center hotline poster

Required for personal service establishments, drinking establishments (that have been found to be a nuisance), adult entertainment enterprises, hotels or motels found to be a nuisance, airports, trains, bus stations, welcome centers and rest areas, and full-service truck stops.

[English](#) | [Spanish](#)

EMPLOYERS OF 4 OR MORE PERSONS

Including units of state and local government, labor organizations, and employment agencies.

Fair Employment Poster

[English](#)

Fair Education Poster

[English](#)

Fair Housing Poster

[English](#)

Fair Lending Poster

[English](#)

Public Accommodations Poster

[English](#)

No smoking signs

Required for employers subject to the Pennsylvania Clean Indoor Air Act. Businesses where smoking is prohibited under this act are required to post "No Smoking" signs prominently at entrances and inside the building. Businesses that are not covered by this act must post "Smoking Permitted" signs at their entrance.

No Smoking

English ([color](#)) | English ([black and white](#))

Spanish ([color](#)) | Spanish ([black and white](#))

Smoking Permitted

English ([color](#)) | English ([black and white](#))

Spanish ([color](#)) | Spanish ([black and white](#))

Smoking Permitted (no one under 18)

English ([color](#)) | English ([black and white](#))

Spanish ([color](#)) | Spanish ([black and white](#))