

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

Updated combination posters for 2024 and updated new minimum wage posters for 2024.

ALL EMPLOYERS

The following posters are required for all employers in Rhode Island:

- **Combination poster**

These posters combine all state requirements on one poster, except for the pay equity poster. Employers that do not display the combination poster must display all applicable single-topic posters.

[English](#) | [Spanish](#) | [Portuguese](#)

[English](#) | [Spanish](#) | [Portuguese](#) (12x18)

Child labor law poster

[English](#)

Employee right to know (hazardous substances)

[English](#)

Discrimination is illegal poster

[English](#)

- **Minimum wage poster**

[English](#) | [Spanish](#)

No smoking poster

[English](#)

Pay Equity Act poster

[English and Spanish 8x11](#)

[English and Spanish 11x17](#)

Pregnancy, childbirth and related conditions antidiscrimination poster

[English](#)

Prohibited sexual harassment poster

[English](#)

Unemployment and temporary disability insurance poster

[English](#)

Workers' compensation poster

[English](#) | [Spanish](#)

POSTERS SUBJECT TO EMPLOYER SIZE

The following poster is required only for employers that meet the criteria specified below:

Parental and family leave poster

Required for employers with 50 or more employees.

[English](#)

INDUSTRY-SPECIFIC POSTERS

The following posters are required only for employers in the industries specified below:

Prevailing wage poster

Required for employers that work on construction projects financed by state or local governments.

[English](#) | [Spanish](#)