

# State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

## NEW AND UPDATED POSTERS

No new or updated posters were found during the last review of this document.

## ALL EMPLOYERS

The following posters are required for all South Carolina employers:

### Required Workplace Poster

Includes information on regarding wage payment, child labor, right to work, safety and health protection, and discrimination.

[English](#)

### Workers' Compensation Poster

[English](#)

### Unemployment Insurance Poster

[English](#)

### Employment Discrimination Poster

[English](#) | [Spanish](#) | [English/Spanish](#)

## CERTAIN EMPLOYERS

The following posters are required for certain South Carolina employers:

### South Carolina Pregnancy Accommodations Poster

Covered employers with 15 or more employees must provide written notice of the right to be free from discrimination for medical needs arising from pregnancy, childbirth, or related medical conditions, to new employees at the commencement of employment. The notice also must be conspicuously posted at an employer's place of business in an area accessible to employees.

[English](#)

## Human Trafficking Hotline Posters

Required for establishments that have been declared a nuisance for prostitution, adult businesses in which a person appears in a state of sexually explicit nudity or seminudity, businesses that offer massage or bodywork services by unlicensed persons, emergency rooms, urgent care centers, hotel, motel, room, or accommodations furnished to transients, all agricultural labor contractors and agricultural labor transporters, all airports, train stations, bus stations, rest areas, and truck stops.

[English/Spanish](#)