

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

No new updates at this time.

ALL EMPLOYERS

The following posters are required for all employers in Tennessee:

Tennessee law prohibits discrimination in employment

[English](#)

TOSHA safety and health poster

[English](#) | [Spanish](#)

Unemployment insurance poster

[English](#) | [Spanish](#)

Wage regulation and child labor poster

[English](#) | [Spanish](#)

Workers' compensation notice

[English](#) | [Spanish](#)

Non-Smokers Protection Act

Employers and business owners public places where smoking is illegal are required to post "no smoking" signs. [Click here](#) for more information.

CERTAIN EMPLOYERS

The following posters are required for certain employers in Tennessee:

Restroom signage

Requires an entity open to the general public to post a notice at each public restroom and each building entrance of the business's policy of allowing a member of either biological sex to use any public restroom within the building or facility.

Meal break waiver policy

Required if employer adopts a policy.

Notice of drug testing policy

Required if employer adopts a drug testing policy, a notice must be displayed.

No smoking sign

Where smoking is prohibited, an employer must display a no smoking sign at the building entrance and prominently throughout the building.

RECOMMENDED POSTERS

The following posters are recommended by the Tennessee Department of Labor and Workforce Development, but not required:

Human trafficking resource center hotline poster

[English](#)

Right to work poster

[English](#)

Drug free workplace poster

[English](#)

Fraud free workplace poster

[English](#)