

# State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

## NEW AND UPDATED POSTERS

Food allergy awareness poster and workplace violence poster.

## ALL TEXAS EMPLOYERS

The following posters are required for all employers in Texas.

### Payday law poster

Employers are not required to display this poster if they are utilizing the combined unemployment and payday law poster (see below.)

[English](#) | [Spanish](#)

### ● Reporting workplace violence poster

[English](#) / [Spanish](#)

### Earned income tax credit poster

[English](#)

## PUBLIC EMPLOYERS

The following posters are required for public employers in Texas.

### Texas Whistleblower Act poster

[English](#)

### Hazard communication notice

[English](#) | [Spanish](#)

### Job service complaint system notice

[English](#)/[Spanish](#)

## EMPLOYERS SUBJECT TO SPECIFIC LAWS

Employers must display the following posters only if they are affected by the laws, conditions or requirements specified below.

### Combined unemployment and payday law poster

Required for employers covered by Texas' unemployment benefits law.

[English](#) | [Spanish](#)

### Workers' compensation posters

Required for employers that provide workers' compensation for their employees.

- Notice to Employees Concerning Workers' Compensation in Texas (Notice 10) [English](#) | [Spanish](#) | [Additional Languages](#)
- Notice Regarding Certain Work-Related Communicable Diseases and Eligibility for Workers' Compensation Benefits (Notice 9) [English](#) | [Spanish](#)
- Required Workers' Compensation Coverage (Notice 8) [English](#) | [Spanish](#)
- Notice to Employees Concerning Workers' Compensation in Texas (Notice 7) [English](#) | [Spanish](#) | [Additional Languages](#)
- Notice to Employees Concerning Workers' Compensation in Texas (Notice 6) [English](#) | [Spanish](#) | [Additional Languages](#)
- Notice to Employees Concerning Workers' Compensation in Texas (Notice 5) [English](#) | [Spanish](#) | [Additional Languages](#)
- Ombudsman program poster: [English](#) | [Spanish](#)

### ● Food allergy awareness poster

Every food service establishment must post a food allergy awareness poster in an area of the establishment that is regularly accessible to the establishment's food service employees.

[English](#) | [Spanish](#)

### **Restaurant and bar identify theft notice**

Restaurant and bar owners that accept credit or debit cards from customers in the ordinary course of business must display in a prominent place on the premises of the restaurant or bar a sign stating in letters at least one-half inch high: "UNDER SECTION 32.51, PENAL CODE, IT IS A STATE JAIL FELONY (PUNISHABLE BY CONFINEMENT IN A STATE JAIL FOR NOT MORE THAN TWO YEARS) TO OBTAIN, POSSESS, TRANSFER, OR USE A CUSTOMER'S DEBIT CARD OR CREDIT CARD NUMBER WITHOUT THE CUSTOMER'S CONSENT OR EFFECTIVE CONSENT."

### **Human trafficking sign**

[English/Spanish](#)

## **OPTIONAL POSTERS**

The following posters are optional for employers in Texas.

### **Equal employment opportunity**

[English/Spanish](#)

### **Child labor laws**

[English](#) | [Spanish](#)

### **Are you owed wages? (Filing a wage claim)**

[English](#) | [Spanish](#)