

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

New minimum wage poster (updated for 2024).

ALL EMPLOYERS

The following posters are required for all employers in Vermont:

Employment protections for victims of crime poster

[English](#)

Earned sick time poster

[English](#) | [Spanish](#)

Workers' compensation poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Child labor laws poster

[English](#)

Accommodations for pregnant employees poster

[English](#)

● Minimum wage poster

[English](#)

Sexual harassment is illegal poster

[English](#)

Safety and Health Protection of the Job (VOSHA) poster

[English](#)

Unemployment insurance poster

[English](#)

Posting of safety records notice

[English](#)

POSTERS SUBJECT TO EMPLOYER SIZE

The following posters are required only for employers that meet the criteria specified below:

Parental and Family leave poster

Required for employers with 10 or more employees (employees must work at least an average of 30 hours per week over one year).

[English](#)

Workers Compensation reinstatement rights poster

Required for employers that regularly employ 10 or more employees (at least 10 employees must work 15 or more hours per week).

[English](#)

HEALTH CARE EMPLOYERS

The following posters apply to employers in the health care industry:

Health care whistleblower poster

Required for hospital and nursing home employers.

[English](#)