

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

Job Safety and Health Protection poster (updated August 2023)

ALL EMPLOYERS

The following posters are required for all employers in Virginia:

- **Occupational safety and health poster**

[English](#) | [Spanish](#)

Unemployment insurance notice

[English](#) | [Spanish](#) | [Additional Languages](#)

Employer earned income tax credit posters

[Employer poster - English/Spanish](#)

[Credit for low-income individuals](#)

Indoor Clean Air Act

"No Smoking," "Smoking Permitted," and/or "No-Smoke Section Available" signs must be posted conspicuously by the appropriate employers. [Click here for more information.](#)

Pregnancy accommodations notice

[English](#)

Virginia Human Rights Act poster

[English](#)

Virginia Human Rights Act Reasonable Accommodations for Disability poster

[English](#)

POSTERS REQUIRED FOR CERTAIN EMPLOYERS

The following posters are required for employers that are subject to specific laws or that operate in the specified industries:

Workers' compensation notice

Required for employers subject to Virginia's workers' compensation laws.

[English](#) | [Spanish](#)

Human trafficking poster

Required for adult entertainment and truck stop establishments.

[English](#) | [Spanish](#)

Seizure First Aid

Employers with vin Virginia must physically post information about seizure first aid. This poster must be at least sized as 8.5 inches by 11 inches.

[English](#)



Because You're Different