

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

Updated minimum wage poster (English, Spanish and additional languages) and updated paid family and medical leave poster.

ALL WASHINGTON EMPLOYERS

The following posters are required for all employers in Washington state:

Anti-discrimination poster

[English](#) | [Spanish](#)

Clean Indoor Air Act

Employers must post appropriate “no-smoking” signs at each building entrance. Retail stores and service establishments must post “no-smoking” signs conspicuously at each entrance and in prominent locations throughout their space.

Domestic violence poster

[English](#) | [Spanish](#)

Job safety and health law poster

[English/Spanish](#)

● Minimum wage announcement poster

[English](#) | [Spanish](#) | [Additional Languages](#)

Notice of injury poster

[English/Spanish](#)

● Paid Family and Medical Leave poster

[English](#) | [Spanish](#)

Unemployment benefits poster

[English](#) | [Spanish](#)

Workers’ Compensation Certificate of Coverage

Employers must obtain from the Department of Labor and Industry and display in workplace.

Your Rights as a Worker

[English/Spanish](#)

POSTERS REQUIRED FOR CERTAIN EMPLOYERS

Notice of injury poster: required for self-insured employers

[English/Spanish](#)

Unemployment benefits for churches and other religious organizations.

[English](#) | [Spanish](#)

Unemployment benefits for fishing boat workers.

[English](#) | [Spanish](#)