

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

No new or updated posters were found during the most recent review of this document.

ALL EMPLOYERS

The following posters are required for all employers in West Virginia:

Wage Payment and Collection Act poster

[English](#)

Minimum wage poster

[English](#)

Workers' compensation notice

Employers must obtain this notice from their insurance carrier.

Anti-discrimination poster

[English](#)

Unemployment benefits poster

Designed to be printed on 11 x 17 inch paper

[English](#)

Change in Payday or Rate

Employers must notify employees of any changes to the day, hour, place of payment; or rate of pay. Notice may be provided to each employee in writing or via workplace posting, in an accessible place.

Hazardous Chemicals Notice

If an employer has 10 or more employees using or producing any specified hazardous chemical, it must post a warning notice in the area in which the chemical is used. Notice must identify common symptoms of overexposure that are either: published with the standard levels of safe exposure; or certified to the employer by a physician.

PUBLIC EMPLOYERS

The following poster is required for state government and county boards of education only.

Parental leave poster

[English](#)

HOSPITALS

The following poster is required only for West Virginia hospitals.

Nurses overtime and patient safety poster

[English](#)

STATE AGENCIES

The following postings are required for agencies of West Virginia State Government by the Division of Personnel.

Drug-and Alcohol-Free Workplace Poster

[English](#)

Prohibited Workplace Harassment Poster

[English](#)

Smoking Restrictions in the Workplace Posters

[English](#)

Workplace Security Poster

[English](#)