WISCONSIN

State Labor Poster and Notice Requirements



This document provides direct links to the workplace posters employers are required to display under federal law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable state posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

NEW AND UPDATED POSTERS

New Notice to Employees About Applying for Wisconsin Unemployment Benefits and new Public Employee Safety and Health posters.

POSTER PACKET

The Wisconsin Department of Workforce Development (WDW) makes a poster packet available for employers. This packet includes the entire set of 10 posters (21 pages) in one single PDF file.

DWD Poster Packet

English/Spanish

ALL EMPLOYERS

The following posters are required for all employers in Wisconsin:

Wisconsin Fair Employment Law Poster

English | Spanish

Wisconsin Minimum Wage Rates Poster

The second page presents maximum allowances for board and lodging. This second page is optional.

English | Spanish

EMPLOYERS SUBJECT TO SPECIFIC LAWS

The following posters are required only for employers that are subject to the laws indicated below.

Hours and Times of Day Minors May Work in Wisconsin

Required for employers that hire minors. An exception applies to agricultural and domestic service employers.

English | Spanish

Employee Protections Against Use of Honesty Testing Devices

Required for employers that use honesty testing.

<u>English</u>

Notice to Wisconsin Workers With Disabilities Paid at Special Minimum Wage

Required for employers that hire workers under a special minimum wage license issued by the Department of Workforce Development. English

Retaliation Protection for Health Care Workers in Wisconsin

Required for health care providers and for employers that own or manage a health care facility.

English | Spanish

Notice to Employees About Applying for Wisconsin Unemployment Benefits

Required for employers subject to Wisconsin's unemployment insurance laws.

English | Spanish | Hmong | Additional Languages

POSTERS SUBJECT TO EMPLOYER SIZE

The following posters apply to employers that meet the criteria specified below:

Employee Rights Under Wisconsin's Business Closing/ Mass Layoff Notification law

Required for employers with 50 or more employees. Employees may be excluded if they work fewer than 20 hours per week or if they have worked for fewer than six months.

English | Spanish

Wisconsin Family and Medical Leave Act

Required for employers with 50 or more employees. Employers with between 25 and 49 employees must post a notice describing their own family and medical leave policies

English | Spanish

Wisconsin Bone Marrow and Organ Donation Leave Act

Required for employers with 50 or more employees. Employers with between 25 and 49 employees must post a notice describing their own bone marrow and organ donation leave policies.

English | Spanish

Advance Notice Required When Employers Decide to Cease Providing a Health Care Benefit Plan

Required for employers with 50 or more employees in Wisconsin. English

PUBLIC EMPLOYERS

The following poster requirements apply only to public employers.

Public Employee Safety and Health

English

Hazardous Chemicals in the Workplace?

English

RECOMMENDED

Human Trafficking Resource Center Hotline

Recommended for gas stations, hotels, adult entertainment establishments, salons at which hair or nail services are provided, places at which employers engage employees to perform agricultural labor, hospital or other medical centers, places at which athletic or sporting events occur, establishments that operate as a massage parlor or spa, alternative health clinic, expositions conducted by a county or agricultural society, courthouses, rest areas, and public and private transit stations.

English | Spanish