

# **Alternative Transitional Duty**

Genex Alternative Transitional Duty offers injured employees the opportunity to be placed with a nonprofit organization when the current employer is unable to accommodate temporary work restrictions. This program provides a solution to reduce disability costs by helping the injured employee return to a work routine during their recovery. Genex has a national network of nonprofit and charitable organization host employers who can provide transitional duty positions for injured employees who have temporary work limitations.

## **Program Features**

- > Placement and follow-up offered on a flat fee basis for first 60 days
- > Prompt assignments to non-profits within three business days on average
- > Follow-up as needed to assess attendance and progress
- > Automated time and attendance tracking
- > Weekly email updates on attendance

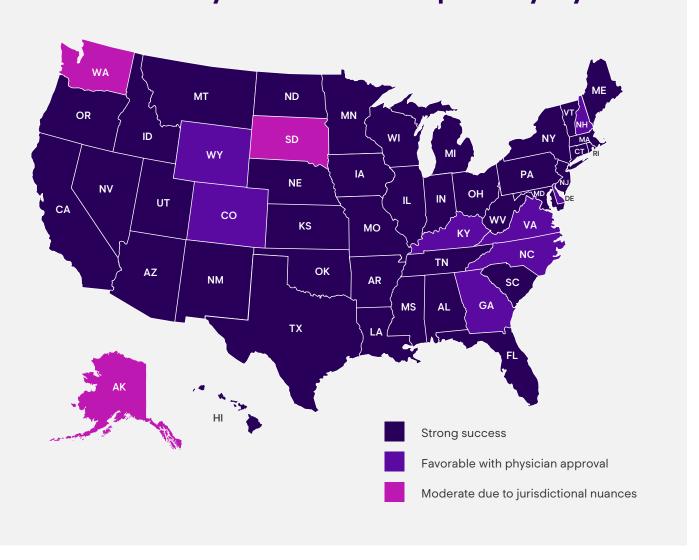
#### **Additional Services**

- > Telephonic or medical case management
- > Vocational rehabilitation

# **Everyone Benefits**

- > Changes the employee's focus from disability to ability
- > Employee remains productive
- > Employer relieved of burden of training and supervising employees on transitional duty
- > Gives back to the community
- > Expedites recovery and return to work
- > Reduces disability duration

# Transitional Duty Placement Capability by State



### What We Need to Get Started:

- Referral form
- Medical release to return to work and functional capabilities from treating physician
- Agreement from the injured employee to participate

