

Ergonomics Services

According to the Bureau of Labor and Statistics, two million workers in America suffer from an ergonomic-related or musculoskeletal injury every year.

Ergonomics is defined as the scientific study of fitting the work and work environment to the physical and psychological needs of the working population. At Genex, we put our years of experience in workers' compensation and disability management into action by helping employers with preventive and return-to-work services focused on ergonomics.

Genex offers a staff of certified ergonomics specialists with expertise in preventive, accommodation and return-to-work services. Our ergonomics specialists assist employers with eliminating risk, reducing discomfort, increasing productivity and maintaining a safe work environment. In addition, we provide the following services which are customized to fit the needs of each employer.

Work-related musculoskeletal disorders are among the most frequently reported causes of lost or restricted work time.

Remote Ergonomics

Remote assessments allow employers to utilize ergonomics expertise anywhere at any time providing a cost-effective solution for today's workforce. Our remote consultations focus on the work environment, job demands, and employee discomfort. Ergonomics specialists provide instruction on neutral posture, equipment and work habits to optimize the workstation, increase productivity and reduce/eliminate discomfort. A report is provided detailing risk factors, recommendations to reduce risk factors and recommended equipment.

On-site Ergonomics

On-site assessments provide detailed analysis, one-on-one instruction and workstation adjustment to mitigate risk and reduce/eliminate employee discomfort. This allows immediate improvement to employee posture, workstation setup and employee awareness. After the visit, a report detailing ergonomic risk factors, recommendations to reduce risk factors and any recommended equipment is provided.

¹ www.osha.gov/ergonomics

Ergonomics Consulting

Genex provides on-site assessments for employee groups and work areas. Ergonomics specialists spend time with each employee to provide on-the-spot instruction on proper posture, equipment use, placement and work habits. A report detailing risk factors, recommendations to reduce risk factors and any equipment that may assist each individual employee is provided after the visit.

Ergonomics Training

Genex provides customized ergonomics training that fits the specific needs of each employer. Training can include remote and on-site instructor-led training. Our training gives employers an understanding of ergonomics and how it can be applied to reduce injuries and improve safety and productivity.

Strong Ergonomics Programs:



Increase employee productivity



Create an understanding and awareness leading to safety-oriented culture



Improve quality of work



Reduce time away from work



Raise employee engagement



Decrease injuries and associated costs

